

No.: /TTr-PTSC-HDQT

Ho Chi Minh City, June....., 2026

DRAFT

English translation

PROPOSAL
**On the Approval of the 2025 Profit Distribution Plan and
the 2026 Financial Plan**

To: General Meeting of Shareholders
Petrovietnam Technical Services Corporation

Based on the 2025 business performance results and the 2026 business plan, the Board of Directors respectfully submits to the General Meeting of Shareholders the 2025 Profit Distribution Plan and the 2026 Financial Plan as set out below.

1. Consolidated 2025 financial figures:

According to the 2025 Consolidated Financial Statements and Parent Company Financial Statements of the Corporation audited by the Branch of Deloitte Vietnam Audit Company Limited, selected financial indicators for 2025 are as follows:

No.	Indicator	Unit	2025 Plan	2025 Actual	Comparison Actual / Plan
I	Charter Capital				
1	Charter capital at year-start	VND million	4,779,663	4,779,663	100.00%
2	Charter capital at year-end	VND million	5,114,239	5,114,201	100.00%
3	Average annual charter capital	VND million	4,946,951	4,946,932	100.00%
II	Consolidated indicators				
1	Consolidated revenue	VND million	22,500,000	33,789,873	150.18%
2	Profit before CIT	VND million	1,000,000	2,204,584	220.46%
3	Profit after CIT	VND million	780,000	1,920,885	246.27%
4	Profit after tax / Average charter capital ratio	%	15.77%	38.83%	246.27%
III	Parent Company indicators				
1	Revenue	VND million	11,000,000	17,166,671	156.06%

No.	Indicator	Unit	2025 Plan	2025 Actual	Comparison Actual / Plan
2	Profit before CIT	VND million	850,000	1,678,020	197.41%
3	Profit after CIT	VND million	680,000	1,481,466	217.86%
4	Retained earnings brought forward	VND million	595,510	595,547	100.01%
5	Distributable profit	VND million	1,275,510	2,077,014	162.84%
6	Profit after tax / Average charter capital ratio	%	13.75%	29.95%	217.86%

Note:

Indicator II.1: Consolidated revenue of VND 33,790 billion comprises net revenue from sales of goods and services, financial income and other income as determined in the audited 2025 Consolidated Financial Statements.

2. Profit distribution plan:

The Board of Directors reports and submits to the General Meeting of Shareholders the profit distribution plan based on the Distributable Profit and the 2025 Profit Distribution Plan approved by the Annual General Meeting of Shareholders of PetroVietnam Technical Services Corporation in Resolution No. 429/NQ-PTSC-DHDCD dated 29 May 2025, specifically as follows:

2.1 2025 Profit Distribution Plan:

No.	Indicator	Unit	2025 Plan
1	Parent Company profit after tax	VND million	680,000
2	Undistributed profit brought forward	VND million	595,510
3	Distributable profit	VND million	1,275,510
4	Dividend payment 7% of Charter Capital	VND million	357,997
5	Reward & Welfare Fund and Bonus Fund for the Board of Management, Board of Directors, Supervisors	VND million	180,000
6	Investment and Development Fund (remaining undistributed profit)	VND million	737,513

2.2 2025 Profit Distribution Actuals:

- Total distributable profit: **2,077,014 VND million;**

- Stock dividend payment 20% of Charter Capital: **1,022,840** VND million;
- Investment and Development Fund: **707,904** VND million;
- Reward & Welfare Fund and Bonus Fund for the Board of Management, Board of Directors, Supervisors: **346,270** VND million.

Details of the 2025 profit distribution plan are as follows:

No.	Indicator	Unit	2025 Actual
1	Distributable profit	VND million	2,077,014
2	Stock dividend payment 20% of Charter Capital	VND million	1,022,840
3	Appropriation to Reward & Welfare Fund and Bonus Fund for the Board of Management, Board of Directors, Supervisors	VND million	346,270
	- <i>Reward & Welfare Fund</i>	<i>VND million</i>	<i>340,714</i>
	- <i>Bonus Fund for BoM, BoD, Supervisors</i>	<i>VND million</i>	<i>5,556</i>
4	Appropriation to Investment and Development Fund	VND million	707,904
5	Undistributed profit	VND million	-

3. 2026 Financial Plan

Based on the 2025 actual business performance and the 2026 business outlook, the Corporation submits to the General Meeting of Shareholders for approval the 2026 Financial Plan and Profit Distribution Plan as set out below.

No.	Items	2026 Plan	
		Ratio	Value (VND million)
I.	2026 Financial Plan		
1.	Charter Capital		
1.1	Charter capital at year-start		5,114,201
1.2	Charter capital at year-end		6,137,041
1.3	Average annual charter capital		5,625,621
2.	Consolidated indicators		
2.1	Consolidated revenue		33,000,000
2.2	Consolidated profit before tax		1,270,000
2.3	Consolidated profit after tax		990,000
3.	Parent Company indicators		
3.1	Parent Company revenue		12,000,000
3.2	Parent Company profit before tax		900,000
3.3	Parent Company profit after tax		750,000
3.4	Undistributed profit brought forward		-

No.	Items	2026 Plan	
		Ratio	Value (VND million)
3.5	Distributable profit		750,000
II.	2026 Profit Distribution Plan		
1.	Dividend payment (*)	7%	429,593
2.	Appropriation to Reward & Welfare Fund and Bonus Fund for the Board of Management, Board of Directors, Supervisors (**)		131,207
3.	Appropriation to Investment and Development Fund (remaining undistributed profit)		189,200

(*) The dividend amount is calculated on the basis of the year-end 2026 Charter Capital.

(**) The Reward & Welfare Fund and Bonus Fund for the Board of Management, Board of Directors, Supervisors stated above are planned figures and will be appropriated based on actual figures in line with the 2026 actual business results and the prevailing laws, Charter and internal regulations of the Corporation.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for review and approval.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- BOS, BOD, BOM;
- PTSC's website;
- PLA, HRM, SEC;
- Archive: ADM, FIN.

Phan Thanh Tung